



OCCUPATIONAL RISK PREVENTION POLICY

Revision:	01
Issue Date:	04/12/23
Revision Date:	30/01/25

The Board of Directors and Management of COSTA BRAVA MEDITERRANEAN FOODS (Grup Cañigüeral) endorses and promotes the following Occupational Risk Prevention Policy, based on a commitment to eliminate hazards and reduce risks that cannot be eliminated, based on the following principles:

- The integration of Occupational Risk Prevention is a permanent and priority objective aimed at the continuous improvement of working conditions, with a view to preventing damage and deterioration of health, and achieving an adequate level of protection for personnel.
- The integration of Occupational Risk Prevention is the task and responsibility of each and every one of us who work at COSTA BRAVA MEDITERRANEAN FOODS - Grup Cañigüeral, and it is the management of each company and middle management who must lead the effort. All staff will follow the established procedures and guidelines. Likewise, the company's management is committed to supporting the development of health and safety committees in each of the centres, encouraging consultation and participation of staff at all levels.
- As the head of Grup Cañigüeral, I am committed to the continuous improvement of staff health and safety management and to adapting this management to the strategic changes taking place in the company, so that it remains sustainable, relevant and appropriate over time, providing the appropriate resources for the smooth running of the Integrated Occupational Risk Prevention Management System and its continuous improvement. to disseminate it to all staff and to demand compliance with current legislation on occupational risk prevention, as well as other commitments made in relation to OHS hazards.
- To carry out our activity in such a way as to ensure that equipment, workplaces and ergonomic conditions at workstations comply with the applicable legal provisions.
- Communicate and disseminate, through the new technologies and platforms available in the Organisation, to all Group staff and stakeholders, the objectives in the area of prevention and the measures to be taken to achieve them.

The Board of Directors and Management are convinced that this effort is worthwhile, and we thank you in advance for your participation and support in making this policy a reality.

This policy is made available to all internal stakeholders, and information is provided on the possible disciplinary measures that would result from non-compliance with the provisions of this document. This policy is available to external stakeholders on the Group's website and communication channels. The Management Committee and the Sustainability Committee, as well as the executives and managers of all Group companies, are responsible for monitoring and enforcing the provisions of this Policy.

The qualitative and quantitative objectives related to this policy — including specific targets (such as percentage reductions), monitoring frequencies and expected trends — are defined in the document 'Strategic Sustainability Plan 2021–2025', which is available for review as part of external audits and verification processes.

Note: this strategic document is available upon request to interested parties.

REVISION HISTORY:

Revision	Date	Description of changes
00	04/12/2023	The Occupational Risk Prevention Policy is created for the safety, health, and well-being of all workers. This policy was created with the aim of eliminating hazards and reducing risks that cannot be eliminated.
01	30/01/2025	Review of the document to assess possible modifications. The format is updated and this revision history is incorporated into the document so that the changes made are publicly recorded.

Girona, 30 January 2025



Signed Elisabet Cañiguerà Borràs.

President of COSTA BRAVA MEDITERRANEAN FOODS – GRUP CAÑIGUERÀ